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| --- |
| **Standard P1**Contribute significantly, where appropriate, to implementing workplace policies and practice and to promoting collective responsibility for their implementation.  |
|  |
| **Threshold exemplification of the** **Standard** | **Examples and/or sources of evidence** **(examples in blue text)** |
| Significant contribution and promoting Collective responsibility can be Demonstrated through : |  |
| * Effectively implementing school

Policies, setting example through Personal practice.   | * **Reviewed subject specific policy**
* **Supported colleagues in developing priorities in subject area**
 |
| * Trialling, evaluating and Reporting

 on the effectiveness of new policy.  | * **Arranged evaluation exercise/interviewed children/set up working group to report back on new initiatives**
* **Organised staff training**
 |
| * Monitoring and evaluating the

Implementation of policy in practice by others. | * **Monitored planning/reported to staff and governors if requested**
 |
|  |
| **Additional post-threshold** **Exemplification of the standard** | **Examples and/or sources of evidence**  |
| Significant contribution might also Include :* Sharing and modelling good

 Implementation of policy with other staff. | **As above, and*** **Modelled lessons**
* **Planned subject specific days**
 |
| * **Promoting collective responsibility**

Might also include : |  |
| * Collating staff review of policy impact
 | * **used evaluations to address needs and implement changes in the policy**
 |
| * Leading evaluation and supporting

 Others’ practice with advice and guidance | * **Piloted new initiatives and reported back to others on their effectiveness. Assisted with modifications to planning in the light of developments**
 |
| * Helping other colleagues evaluate the

 Implementation of policy in their own practice. | **\*** |



Julie Norman Version 1 05 01 2020