|  |  |
| --- | --- |
| **Standard P1**  Contribute significantly, where appropriate, to implementing workplace policies and practice  and to promoting collective responsibility for their implementation. | |
|  | |
| **Threshold exemplification of the**  **Standard** | **Examples and/or sources of evidence**  **(examples in blue text)** |
| Significant contribution and promoting  Collective responsibility can be  Demonstrated through : |  |
| * Effectively implementing school   Policies, setting example through  Personal practice. | * **Reviewed subject specific policy** * **Supported colleagues in developing priorities in subject area** |
| * Trialling, evaluating and Reporting   on the effectiveness of new policy. | * **Arranged evaluation exercise/interviewed children/set up working group to report back on new initiatives** * **Organised staff training** |
| * Monitoring and evaluating the   Implementation of policy in practice by others. | * **Monitored planning/reported to staff and governors if requested** |
|  | |
| **Additional post-threshold**  **Exemplification of the standard** | **Examples and/or sources of evidence** |
| Significant contribution might also  Include :   * Sharing and modelling good   Implementation of policy with other staff. | **As above, and**   * **Modelled lessons** * **Planned subject specific days** |
| * **Promoting collective responsibility**   Might also include : |  |
| * Collating staff review of policy impact | * **used evaluations to address needs and implement changes in the policy** |
| * Leading evaluation and supporting   Others’ practice with advice and guidance | * **Piloted new initiatives and reported back to others on their effectiveness. Assisted with modifications to planning in the light of developments** |
| * Helping other colleagues evaluate the   Implementation of policy in their own practice. | **\*** |



Julie Norman Version 1 05 01 2020