Name: Year Group: Scale Point: Additional Responsibilities:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|   | Date  | Who  | Strengths (including grade where appropriate)  | Areas for Development  |
| Observations     |   |   |   |   |
| Pupil Progress Data    |   |   |   |   |
| Work Scrutiny     |   |   |   |   |
| Pupil Conferences     |   |   |   |   |
| Learning Walks/ Drop-ins    |   |   |   |   |

|  |  |
| --- | --- |
| Overall Evaluation  | Main Areas of Development/Action Points  |
|         |   |

Recommendation for Pay Progression: Yes/No Sufficient Evidence for Accelerated Pay Progression: Yes/No



Julie Norman Version 1 05 01 2020