**Performance Management**

|  |  |  |
| --- | --- | --- |
| **Teacher:** | **Reviewer:** | |
| **Post:** | **Position on pay spine (UPS, NQT, etc.):** | **Eligible for Threshold?** |
|  | | |
| **Comments**  (Create a narrative of what the teacher has achieved over the last year.) | | |

**Performance Management targets**

New targets:

|  |  |
| --- | --- |
| **1.**  (All teachers) | **Pupil progress target** |
| **2.**  (All teachers) | **Whole school improvement target** |
| **3.**  (All teachers) | **Personal target** |

|  |  |  |
| --- | --- | --- |
| Signed: (Teacher) | Signed: (Reviewer) | Date: |

|  |  |  |
| --- | --- | --- |
| **Target 1** | | |
| **Copy pupil progress target here.** | | |
| ***Success criteria*** | ***Reviewed by?*** | ***When?*** |
|  |  |  |
| ***Training needs / Resources*** | ***Suggested method of delivering of training*** | |
|  |  |  |
| ***Notes*** | | |
| (list here how you will monitor progress in this target) | | |

|  |  |  |
| --- | --- | --- |
| **Target 2** | | |
| **Copy pupil progress target here.** | | |
| ***Success criteria*** | ***Reviewed by?*** | ***When?*** |
|  |  |  |
| ***Training needs / Resources*** | ***Suggested method of delivering of training*** | |
|  |  |  |
| ***Notes*** | | |
| (list here how you will monitor progress in this target) | | |

|  |  |  |
| --- | --- | --- |
| **Target 3** | | |
| **Copy pupil progress target here.** | | |
| ***Success criteria*** | ***Reviewed by?*** | ***When?*** |
|  |  |  |
| ***Training needs / Resources*** | ***Suggested method of delivering of training*** | |
|  |  |  |
| ***Notes*** | | |
| (list here how you will monitor progress in this target) | | |

**Performance Management review (mid year)**

Review of prior targets:

|  |  |  |  |
| --- | --- | --- | --- |
| ***Objectives*** | ***Action taken/Notes*** | ***Date achieved*** | ***Evidence*** |
| **Pupil progress target**  Copy here. |  |  |  |
| **Whole school improvement target**  Copy here. |  |  |  |
| **Individual professional development target**  Copy here. |  |  |  |

Signed: (Teacher) Signed: (Reviewer) Date: