Leadership and Management

Suggested Questions

**Leadership:**

• Is the school’s vision underpinned by a clear strategy?

• Is the leadership structure fit for purpose?

• Are there any knowledge, skills or experience gaps in the leadership team? If so, what is being done to address these?

• Is there a clear plan of where the school needs to be in five years’ time?

• How will success be recognised? Have the success criteria and key milestones been identified?

• Is there a robust system in place for the headteacher’s performance management?

• Are the headteacher’s performance management targets aligned with school improvement priorities?

• Is the governing body effective in challenging and supporting school leadership?

**Excellence:**

• Is the school outward looking? Is good practice actively sought from elsewhere?

• Does the school hold any awards or quality marks? Would there be any benefit in applying for others?

• How are skills and expertise from outside the school utilised, to enhance what is offered internally?

• How is the school capturing, recording and evidencing the things that it does really well?